

**RWDSU
CIO**

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Publication of the Retail, Wholesale & Dept. Store Union • CIO

**SEASONS
GREETINGS**



Pre-Christmas Blow Hits 1800 Veteran Wanamaker Employees

NEW YORK CITY—The disaster facing 1,800 employees of the John Wanamaker department store on Broadway and Ninth Street in downtown Manhattan grew in intensity last week in the wake of the following new developments:

- The disclosure that the store would close Dec. 18 instead of Jan. 31 as the company originally announced, thus throwing the employees—most of them veterans of 20, 30 and 40 years' service with the company—out of jobs one week before Christmas.

- Reports that a real estate operator was about to close a deal for the two Wanamaker buildings on Broadway at a price of \$5,500,000. An earlier report in trade circles stated that a chief purpose of the Wanmaker owners in closing the

big store is to sell the property and reap a profit harvest via a "tax deal".

- Confirmation that R. H. Macy is negotiating to buy a Wanamaker branch now under construction in the huge Cross Country shopping center in Yonkers, N.Y., and the Wanamaker branch now in operation in Great Neck, Long Island.

Department store trade unionists have been sharply critical of the Wanamaker management for callous disregard of the welfare of its long-service employees, and have criticized also the "independent" union at Wanamaker's, Local 9, for "covering up" the company's responsibility and failing to conduct a vigorous campaign to defend the jobs and severance pay rights of the employees.

Jobs Wash Out

The latest developments added new fuel to this criticism. It was pointed out that without a campaign, involving the public, to protect the job rights of Wanamaker employees, sale of the Wanamaker suburban branches to Macy will mean virtually no jobs in these branches for the veteran Wanamaker employees.

More than a month ago, RWDSU Organization Dir. Alvin E. Heaps hit the Wanamaker closing as "abrupt and heartless", and "a demonstration of the need for strong unions led by foresighted and devoted trade unionists."

Heaps recalled that in similar situations RWDSU Local 906 secured \$400,000 in severance pay from the Schulte Cigar chain, while District 65 won severance pay of more than \$1,500,000 for a work force half the size of Wanamaker's.

Leaders of District 65 in New York, whose members include 10,000 department store employees, have pointed also to the great movement of department store volume to the suburbs, and have stressed the need to organize suburban

branches in order to assure union conditions in these stores and jobs for in-town employees in the future.

District 65 is now conducting a wide-scale campaign to organize three Bloomingdale branch stores in New Rochelle and Fresh Meadows, N.Y., and in Stamford, Conn. The three branches are being picketed by '65' members as part of this campaign.

New England Bd. Wins Praise

PROVIDENCE, R.I.—Personal recognition from men in high government office has been won by the members of RWDSU's New England Joint Board in this city for their successful political action in behalf of Democratic candidates in the recent congressional and gubernatorial elections in their state.

From the Governor's mansion and from the House of Representatives in Washington came letters to Int'l Rep. Nat. Kushner praising the RWDSU members for their efforts in behalf of the election of Gov. Dennis J. Roberts, and Congressmen John E. Fogarty and Alime J. Forand.

Said Gov. Roberts, in part, "Because of our hard work I believe we are now able to enjoy a splendid victory, and I want you to know that I shall ever be alert to your problems and that I shall work hard for the economic betterment of our State."

Cong. Fogarty, in his letter, assured the RWDSUers of his "continued interest in their welfare," and that "I intend to devote my full energy and ability in the coming Congress to furthering their economic well being."

Local of RWDSU In Paris!

CHICAGO, Ill.—The Retail Wholesale & Dept. Store Union now has a new local in Paris.

Paris, Illinois, that is. A fast organizing campaign led by Int'l Reps. Carl Sanzone and Walter Ignatowicz operating out of the RWDSU Chicago Joint Board, resulted in signing up of the workers of the Meyer Baking Co. Management promptly granted recognition and negotiated a first contract covering several of the company's operations in Illinois, RWDSU Vice-Pres. Henry Anderson reported.

The new group is Local 805, Bakery, Confectionery & Driver-Salesmen, covering employees in Paris, Danville, Champaign and Arcola. Among other union conditions, the contract brings wage increases of five cents an hour to hourly paid employees plus vacations of one, two and three weeks after one, three and five years.

Negotiations were led by Sanzone and Ignatowicz.

A Christmas Appeal for Nancy

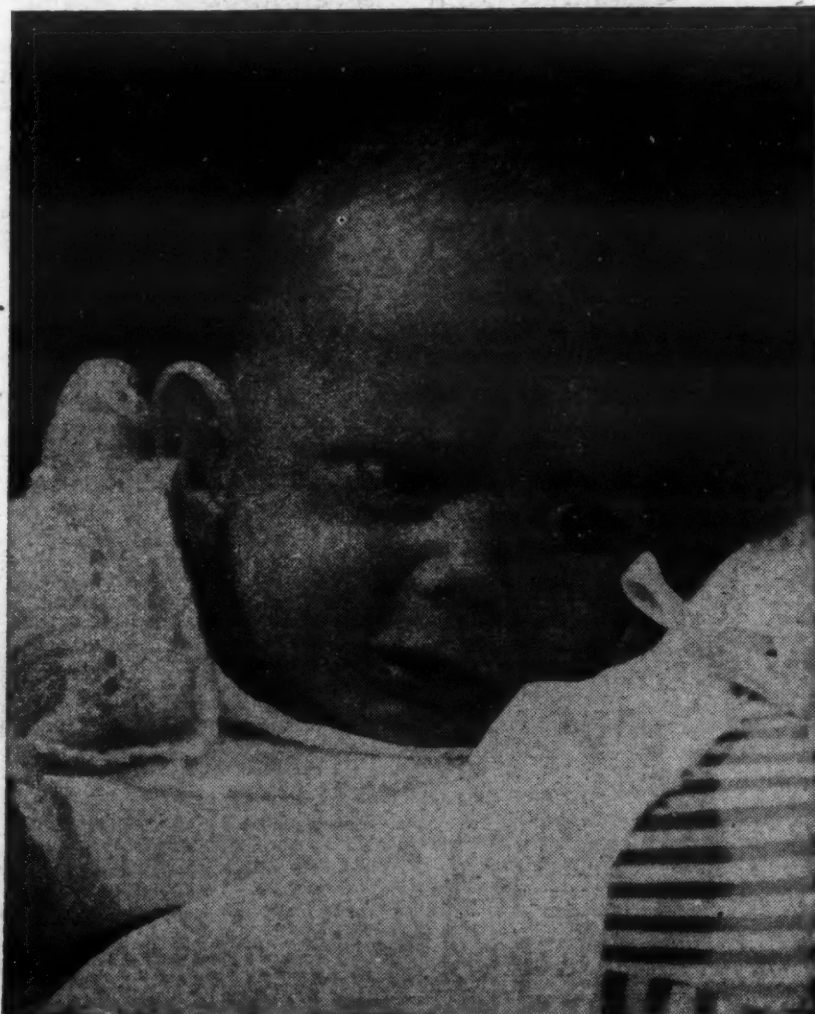
The Christmas season is the time of year when we most appreciate those close to us, and when our hearts go out to those who are alone and helpless.

Little Nancy Thorpe, whose story you read in the last issue of The Record, lost her mother, a member of RWDSU Local 461 in Toronto, her father, brother and grandmother in the merciless hurricane which struck Toronto recently. Her own survival was a miracle.

The Record last issue invited readers to join Local 461 in helping to build up a trust fund to make Nancy's future more secure. The Record asked that contributions be sent to this paper to be forwarded to Local 461. Because of a typographical error, The Record's address was given incorrectly. The Editors deeply regret this unfortunate error and request that you re-send your donation if it was returned to you.

The correct address is The RWDSU Record, 132 W. 43 St., New York 36, N.Y. We hope the error will not mean less help for Nancy.

Those who as yet haven't sent in a contribution are urged to do so as soon as possible, in the spirit of the season and as thanksgiving for their own family joys, so that Nancy can look back on something besides tragedy in the years to come.



Nancy Thorpe, 4 months old, finding friends in RWDSU.

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REUTHER HAILS STRENGTH OF THE CIO, ASKS NEW 'FAIR DEAL' FOR THE NATION

LOS ANGELES, Cal.—CIO Pres. Walter P. Reuther reported to the 16th annual Convention of the National CIO in Los Angeles that the strength of CIO has been maintained and expanded in spite of the past year's political and economic storms. He spoke to 500 delegates, representing four and a half million CIO members, at the Hotel Statler on the Convention's opening day, Monday, Dec. 6.

CIO-AFL Merger Gets Added Push At Convention

LOS ANGELES, Cal.—Delegates to the National CIO Convention, representing four and a half million CIO members, last week unanimously directed the officers of CIO to work out a merger of AFL and CIO which would join the two federations into one powerful union of 15 million American working men and women. The action lent added confidence to predictions that unity would be achieved next year.

AFL Pres. George Meany sent a telegram to the Convention saying the time was ripe for acting on organic unity and urging a meeting of the merger committees of the two federations as soon as possible after the Convention. His message also hailed the success of the AFL-CIO no-raiding pact, which has been in effect since early this year.

Sets No Conditions

The CIO resolution set no conditions for a merger, stating simply that the officers are directed to work for unity "based on the principles of free democratic unionism."

Pres. Walter Reuther expressed confidence in the achievement of a merger, but cautioned that there is no "magic formula" which assures solving problems overnight which have been in existence since 1933. He said the unity committees of both organizations are to meet again in January.

In his keynote address, Reuther pledged to do "everything possible" to effect a merger and declared that such unity would have to proceed on a sound basis for continued growth and have the power to deal with corruption where it springs up in labor.

Comments from several CIO leaders pointed up the general feeling of the need for merger of AFL and CIO and the good effect it would have. Steelworkers Pres. David McDonald, who is a member of the CIO unity committee, said that without unity labor faces the prospect of being ground up in "innumerable meat grinders."



FIRM HANDSHAKE under big CIO emblem on platform at CIO convention conveys congratulations of RWDSU Pres. Max Greenberg to Walter Reuther after latter's opening address to Convention Dec. 6 in Los Angeles.

GREENBERG ADDRESSES CONVENTION ON RWDSU STEPS TO ORGANIZE

LOS ANGELES, Cal.—Addressing the 500 delegates to the CIO Convention Tuesday, Dec. 7, RWDSU Pres. Max Greenberg outlined efforts of the RWDSU to organize the unorganized, stressing that the recent agreement on mutual cooperation between RWDSU and the AFL Teamsters "has removed the biggest roadblock to new organization in our industry."

The Teamster-RWDSU pact, concluded last month, governs relations between the two unions in 12 midwestern states and two provinces of Canada. It is the first such agreement between the Teamsters and a CIO union. It calls for no raiding, respect for each other's picket lines, and exploration of the possibilities of joint organizing activity.

Organizing Drives

Greenberg described the steps being taken by RWDSU to organize the unorganized. He cited the joint drive by several locals in the State of New Jersey, the campaign of District 65 in the three suburban branches of Bloomington's Dept. Store, whose main store is under contract with '65, and plans for new organization in New England, Canada and the South.

To the accompaniment of warm ap-

plause the RWDSU president pledged the aid of the International Union to other CIO unions in their efforts to organize the unorganized.

Greenberg led a large delegation of RWDSU leaders to the week-long CIO Convention, including the six top officers of the International and a number of vice-presidents. In addition to Greenberg there were Sec.-Treas. Martin Kyne, Exec. Sec. Jack Paley, Organization Dir. Al Heaps and Exec. Vice-Presidents Arthur Osman and Alex Bail.

The vice-presidents attending were, from New York, Louis Feldstein, Jerome Kaplan, Theodor Bowman, John Horan, Samuel Lowenthal, Joseph McCarthy and Thomas Bagley. From Chicago, Henry Anderson and John Gallacher came. Milton Weisberg attended as representative

of the Pittsburgh CIO Council, of which he is vice-president. Representing the Boston CIO Council was New England Joint Board Sec.-Treas. George Mooney.

Pres. Reuther attributed the Union's gains in the face of adverse conditions to the "solidarity of our leaders and the unity of our rank and file members." He declared that because of this, the "heavy onslaught against labor that has been the dream wish of many sections of big business and of many reactionary circles has not been realized."

Among the speakers at the week long Convention, including those who had already addressed the delegates at Record press time, were Sec. of Labor James Mitchell, Mrs. Eleanor Roosevelt, NAACP General Counsel Thurgood Marshall and Senator Wayne Morse.

Congress Responsibility

Reuther's keynote address, after reviewing the election results and the important part played by CIO-PAC, pledged the CIO to work in the coming months "for the sort of Fair Deal program" on which many candidates were elected, insisting that Congress recognize its responsibilities to the people.

He called on the Eisenhower Administration to work with the Democratic controlled Congress "to forge an economic program that will abolish mass unemployment." He said that changes called for include doing away with the trickle down theory of the Republican big business cabinet. This means, he explained, revision of the "short-sighted" tax program enacted by the last Congress, a public works program now and improvements in the "long outmoded" minimum wage law.

On the legislative front, too, Reuther said, the CIO will continue to oppose with all its strength "the misnamed 'right-to-work' laws" in the states.

Turning to collective bargaining, the CIO head rejoiced in the fact that CIO's "strong and dynamic" unions in mass production industries won wage and other gains during the year in spite of unemployment, "new anti-labor schemes of the trade associations and great corporations" and the "care-nothing, hands-off" attitude of the Republican Administration.

At Bargaining Table

In the year ahead, he declared, "our unions will be resuming at the collective bargaining table their quest for ever higher standards of living and for greater security."

He dealt also with the Administration give-aways of nationally owned resources, denouncing them as having "no justification in terms of the public good."

Reuther also vigorously attacked the Government's foreign policy, summing it up by saying, "Simply stated, we have had a foreign policy of blunder and bluster." Warning against taking Russia's new line of coexistence and friendship at its face value, he called at the same time for positive U.S. policies that will demonstrate the sincerity of our desire for peace.

Sees McC Losing Ground

LOS ANGELES, Cal.—There are "heartening indications," Pres. Walter Reuther told the 16th annual CIO Convention, that the American people themselves are rallying to the defense of their essential civil liberties, which have been under attack by Sen. McCarthy and his followers. He indicated that McCarthy's strength seems to have been lessened.

The fact of the censure motion alone, he said, holds a lesson for all Americans: "we must be ever vigilant to defend our freedoms against totalitarian attack from within the country or without."

The CIO president held up the election results of last month as proof that the Wisconsin senator was losing his hold on the people, pointing to the defeat of candidates who ran with McCarthy support in various sections of the country.

TEST Your LABOR IQ

1. Albert Einstein, the illustrious physicist, was recently invited to become an honorary member of the:
 - a) Newspaper Guild
 - b) Plumbers Union
 - c) Chemical Workers
2. When the 84th Congress convenes in January, the Senate will be made up of:
 - a) 48 Democrats, 47 Republicans, 1 Independent
 - b) 43 Democrats, 53 Republicans, 1 Independent
 - c) 49 Democrats, 45 Republicans, 2 Independents
3. The McCarran-Walter Law, which unions and other groups are trying to liberalize, deals with:
 - a) the minimum wage
 - b) public power
 - c) immigration
4. A musical comedy, based on the book, "7 1/2 Cents," which deals with labor-management problems in a garment factory and is now playing on Broadway, is called:
 - a) Pins and Needles
 - b) Can can
 - c) The Pajama Game
5. The president of the Detroit local of the Pipe Fitters Union has been elected to the U. S. Senate. His name is:
 - a) Richard Neuberger
 - b) Patrick V. McNamara
 - c) Martin Durkin

Each correct answer counts two points. Score yourself as follows: 2-4, poor; 6-8, average; 10, superior. (Answers to test below.)

1. b) Plumbers Union. 2. a) 48 Democrats, 47 Republicans, 1 Independent. 3. c) Immigration. 4. c) The Pajama Game. 5. b) Patrick V. McNamara.

ANSWERS

TEST YOUR LABOR IQ

Labor News Roundup

KOHLER STRIKERS HOLDING FIRM

SHEBOYGAN, Wis.—After more than eight months on the picket line, 2,200 Kohler workers, members of Local 833, CIO Auto Workers, have voted 98.5 percent to continue the strike until their "just demands" have been won in a better contract.

This amazing demonstration of union solidarity took place in the Sheboygan Municipal Armory where every seat on the floor and in the bleachers was filled by a union mass meeting.

UAW-CIO Secretary-Treasurer Emil Mazey told the meeting that "Kohler is trying to smash your union and, frankly, I don't think they're big enough to do it." He lashed back at the City Council and the local Rotarians and others in the community who had charged that the UAW was trying to intimidate a local judge by stopping food vouchers to stores where the judge had a financial interest.

Judge F. H. Schlichting has a number of grocery stores on the side in addition to his court activities. After an unusually harsh decision against a union member, William P. Vinson, the UAW stopped spending some \$13,000 a week in his stores.

Mazey said that the judge should "make up his mind whether he wants to be in the grocery business or serve on the bench." Then he added, "If we hadn't cut off the food vouchers, the same people who criticize us would say we are trying to influence the judge."

Alcoholism Yes, Overweight No

PROVIDENCE, R.I.—AFL and CIO leaders are puzzled over two decisions by official state bodies and conclude that the two didn't quite jibe. In one decision, the board of review of the State Department of Employment Security ruled that a continual drunk is entitled to cash sickness benefits when he is too inebriated to work because "alcoholism is recognized as a disease." In the second decision, the State Workmen's Compensation Commission declared that a 248-pound worker was not entitled to compensation payments for partial disability although he was suspended from his job at the Brown and Sharpe Mfg. Co. on the grounds that he was overweight. The chairman of the Commission told 248-pound James McInerney that he'd have to reduce; but the other state board didn't even suggest that the drunk ought to stop drinking.

NEW MICH. BLUE CROSS PLAN HIT

DETROIT—The CIO Auto Workers in letters to all Michigan locals of the UAW have criticized the new Blue Cross "Cooperative Insurance Plan."

The plan "puts the burden on the consumer for the failure of the Blue Cross, hospitals and doctors to provide economy" and it "has developed at the instigation of employer representatives over the objections of our organization," their letter said.

Under the new program, "every patient will have to

pay directly for hospital services which are now completely covered by Blue Cross," the UAW officials said.

"At the present time," the Michigan unions stated, approximately 400,000 UAW members and their families are enrolled under Michigan Blue Cross. Generally, the employers pay about half the cost. If the cooperative scheme is adopted, the employers stand to save about two and one-half million dollars a year in premiums."

"Under the present comprehensive contract, most people who go to the hospital pay no extra charges except for a few items such as some x-rays, private rooms, telephones, etc. Under the so-called cooperative contract, there will be additional charges whenever a person goes to the hospital."

Openly critical of the Blue Cross, the letter declared, "The Michigan Blue Cross if it is desirous of stabilizing costs, should force the doctor and the hospital to act directly in avoiding unnecessary use of hospital service . . . The Michigan Blue Cross has approached this problem as though it were selling automobile insurance . . . We strongly urge the Michigan Blue Cross to step up its responsibilities to program economy on the hospital and doctor front . . ."

NO "SCAB" LAW FOR MINNESOTA

MINNEAPOLIS—Minnesota's labor-backed, Governor-elect Orville Freeman told delegates to the convention of the Minnesota State CIO here that no "right-to-work" law would be passed while he is the state's chief executive.

Freeman, who will be the state's first Democratic-Farmer-Labor governor, told the cheering delegates that there would be no general sales tax in Minnesota, either.

He thanked the CIO for the key role it played in his election and said he would do his utmost to enact into legislation the platform on which he conducted his campaign.

CIO, AFL WIN ISRAEL PRAISE

NEW YORK CITY—CIO and AFL trade unionists are coming in for some warm praise these days from Mrs. Golda Myerson, Israel's Minister of Labor.

"Israel will never forget," Milwaukee-educated Mrs. Myerson is telling her American audiences, "that the CIO and AFL were with us through the most bitter days of our history."

Mrs. Myerson, who is one of the founders of Histadrut (Israel's labor federation), is on a nationwide tour promoting the sale of Israel government bonds. She will speak in almost every major city in the United States.

"Your leaders," the Israeli labor minister informed a group of Los Angeles CIO and AFL trade unionists, "spoke out, and did everything possible in our behalf with both your government and Britain. You helped make it possible for us to lay a solid foundation for the Jewish state."

what's new in our industry

Dominion Stores, Ltd. of Canada reports net profit of \$1,466,501 for the 26 week period ending Sept. 18. Five new units have been opened by Dominion since the beginning of the fiscal year. An additional 13 units are under construction at points from Halifax to Timmins, Ontario. The company had 199 stores in operation on Sept. 18.

A.S. Beek has opened 11 new stores this year. They are now operating 183 stores as against 172 in 1953 . . . Chicago shopping centers insisting that tenants keep open three nights a week. Executives are predicting that shopping center stores will increasingly open later in the morning and stay open evenings, due to growing family shopping evenings . . . National Shoe Mfrs. Assn. reports that Bureau of Census revised its figures again for shoes made in 1953. The total stands at 532,031,000 pairs . . . Retail shoe sales still on the upgrade too, according to sponsors of the Popular Price Shoe Show of America . . .

Quaker Oats introducing one-minute quick cooking oatmeal in both Quaker and Mother Oats beginning in January . . . Canned and frozen orange juice companies are getting competition from a new method of transporting fresh orange juice from Florida. It's sent up in quart size containers and sells at about 35 cents a container. Distributing is being done by major milk companies in the New York City area . . . Minute Maid Corp. has bought the Snow Crop division of Clinton Foods, Inc. in Clinton, Iowa.

New York City retailers were given a break by the traffic department. Parking meter hours were extended to 10 p.m. in 15 New York areas for the pre-Christmas shopping season . . . National Retail Dry Goods Assn. says nation's department and specialty stores are anticipating sales increases averaging 5% over 1953 levels for holiday period . . . Boy's Apparel Sales have gone up and retailers are pressing man-

ufacturers to make rapid deliveries for the pre-Easter season.

National Canners Assn. head says the industry has increased productivity per man hour by 50% in ten years. He said food sales will rise 18 to 20% in next decade.

DEPT. STORE NOTES—Arnold Constable has opened its new Trenton, N.J. store . . . Department stores and large retailers of toys are bitter over competition from discount houses that are under-selling them. Macy's and A & S have already cut prices. Some are threatening to dump brand name and advertised toys unless the manufacturers do something to police the discounters . . . Associated Dry Goods Corp., which operates Lord & Taylor and six other department stores, reports a nine month profit of \$2,200,000 against \$2,100,000 in 1953 . . . Department store sales in New York City for the week ending Nov. 27 rose 6% over last year . . . Federated Department Stores which

include Bloomingdale's and A & S in New York, reported net income of \$4,784,536, or \$1.33 a share, for 13 weeks ending Oct. 30, as against \$3,386,697, or 94 cents for same period in 1953. This represents a 37% increase in net profits in the third quarter of the year. . . Salt Lake City dept. store, the Zion's Co-operative Mercantile Institution, has built a 10 level parking terrace to accommodate customers. This was done to reverse traffic trends bothering store officials, which found thousands of shoppers coming in to the store in the heart of the downtown area, with parking space available for only 550 cars . . . Marshall Field in Chicago rang up \$1,000,000 day Nov. 29, including sales in the branches. This was the first time they hit a million dollar day in November . . . Allied Stores Corp. and its subsidiaries show increases in profits and sales. Stern Bros. is in the Allied chain. For the three months to Oct. 31, net earnings were \$3,129,382 equal to \$1.31 a share.



JEWELRY LOCAL DINNER preceded installation of officers of Local 147 Nov. 23. Officers were sworn in by RWDSU Pres. Max Greenberg, 3rd from left. Speaking is Business Mgr. Theodor Bowman. Officers at head table, l. to r. are Int'l Exec. Jack Paley, Local 147 Pres. Frank Foti, Pres. Greenberg, Bowman, and Int'l Exec. Vice-Pres. Alex Bail.

Win Pacts Covering 400 In N. Y. Jewelry Local 147

NEW YORK CITY—A series of contract settlements was won in recent weeks in Watch & Jewelry Workers Local 147, covering approximately 400 workers, RWDSU Vice-Pres. Theodor Bowman reported. Bowman is also business manager of Local 147. The settlements were headed by the Duchess Jewelry shop, where the 65 employees won wage increases ranging from five to 15 cents an hour.

Leading the negotiations were Business Agent Caesar Massa, with a committee consisting of Shop Chairman Roberto Benjamin and Stewards Olga Heidemeier and Carmen Soto.

Elsewhere in Local 147 a new contract at Ravenware, a giftware firm, brought the 35 employees gains of five cents hourly, retroactive to Oct. 8, plus five cents an hour effective next April.

The 100 employees of Gries Reproducer, meanwhile, won sick leave for the first time in their contract. Bowman pointed out that this issue was a key one in the shop. The Gries employees won three days' sick leave plus five cents an hour across the board and in-

creases in classification rates. Minimum starting rates are now \$1.10 per hour, going to \$1.25 in regular progression for least skilled jobs. Higher rates prevail for more skilled jobs.

Chairman of the negotiating committee was Emil Kontak, with Stewards Joseph Costabile, Roy Threash, Frank Hannigan, John Gloe and Jerry Metz. Bowman assisted them in the talks.

After an attempted raid by an AFL group, which flopped, the Hilton Tool & Machine Co. workers won a new two-year contract providing increases of seven cents an hour and an added holiday, making eight paid holidays, and increases in classification rates. The new pact also covers the employees of the company's Wilco Products plant, bringing the number of workers covered to about 100.

Hilton Committee

The negotiations here were led by Business Manager Bowman, with Ben Falkowski, Alice Mills, and Alfredo Jimenez of Wilco and Rose Grosso, Catherine Baker and Lillian Blakely, stewards of Hilton.

Settlements elsewhere were at Levco Metal, where five cents an hour was added to the 60 employees' pay envelopes. Center Slide Fastener, where the 30 employees also won five cents hourly wage increases, and D. Ornstein & Sons, where the workers received increases of seven and a half cents an hour. Business Agent Jack Holowchik assisted in negotiations at Towne, Ornstein and Metro Products.

Drug Local Adopts Uniform Dues Scale

NEW YORK CITY—A revision in the union's monthly dues structure, setting up uniform dues rates for all members regardless of where they work, was overwhelmingly adopted at division membership meetings of Retail Drug Local 1199.

The report presented to the meetings by Sec.-Treas. Edward Ayash, pointed out that the present system of different dues schedules for members in independent stores and chain stores was "unfair and unjustified," and that members of the same union, earning the same salaries and enjoying the same rights and privileges, should pay the same dues rates.

The new dues scale also sets up five, instead of four income brackets to be used in determining dues payments. While dues for members in the higher income brackets (those earning more than \$90 a week) are increased, members earning from \$30 to \$40 (predominantly part timers) will have their dues lowered from \$3.25 to \$2.50 a month.

At the same time, the annual \$2 assessment to cover the cost of publishing 1199 Drug News, the union's monthly magazine, is eliminated. Under the new schedules, 20 cents from every member's monthly dues will be set aside for this purpose. The new dues schedule goes into effect Jan. 1.

New York & Northeast

ILGWU Backing Helps Dist. 65 Foil Runaway

NEW YORK CITY—Cooperation between RWDSU's District 65 and Local 155 of the AFL International Ladies Garment Workers resulted in stopping an employer of a '65' Knitwear shop from running out on his contract and opening up in the suburbs with non-union, low-wage help.

General Org. Frank Brown reported that with the active participation of Louis Nelson, head of Knitgoods Local 155, the employer of Olympic Knitwear agreed to negotiate a contract with District 65 after being convinced by picket lines of 65ers in the Knitwear industry.

In addition to the picketing, the employer was faced with a solid front of ILGWU members working in the knitgoods manufacturing plants.

On the pretext of liquidating his firm because of illness of management, the Olympic employer last February negotiated a severance agreement covering his 30 employees. Unknown to the union or the workers, however, the company moved to Hempstead, L.I. and opened the identical operation, a knitwear warehouse, hiring from the Hempstead community and paying the new workers rates much lower than those prevailing in '65' knitwear shops.

Picket Lines Formed

On discovering the newly opened shop, District 65 approached management for a contract and was flatly refused. Picket lines were established and contact was made with Nelson, who promptly offered the aid of his union. Added support came from several truckmen who deal with Olympic and other '65' knitwear shops, when these men refused to cross the picket lines.

The picketing has since been stopped while negotiations for a contract are under way.

In another example of the benefits of united action by different unions, District 65 won a contract at a newly organized spice firm, the Safe Owl Products Co., with the strong assistance of AFL Teamsters Local 138.

The Teamster local which is the union of the platform men at Safe Owl, offered complete support to the newly signed 65ers when the employer sought to avoid organization by producing a company union contract. Faced with this solidarity the employer quickly agreed to negotiate a '65' contract.

Jacobs Named Secretary Of Fraternal Organization

NEWARK, N. J.—State Organizer Lou Jacobs of Local 108 Retail Union of New Jersey, was elected unanimously to the post of secretary in the Tall Cedars of Lebanon, Forest No. 8, in New Jersey. Jacobs has been an active member of this fraternal order and will now take on the duties of Secretary.

Drug Local Wins 4-Month Strike

NEW YORK CITY—A four month campaign conducted by members of Retail Drug Local 1199 formerly employed at Lynn Pharmacy, 300 Fifth Avenue, ended in victory when a new agreement was signed with the new owners. The store is now known as Dwight Coffee Shoppe.

Under the terms of the agreement, a majority of the former Lynn employees returned to work. The pact provides for the 40-hour, 5-day week, coverage under the 1199 Benefit and Pension Plans, and paid vacations and holidays. Severance pay totaling \$1,000 will be distributed among those workers who took other jobs or who otherwise did not return to work at Dwight.

The campaign for a new pact was sparked by a daily picket line and mobilization of 350 members working in the area. People in the neighborhood signed petitions to the new owners indicating their support for the former Lynn employees.

The employer's efforts to obtain a sweeping injunction to remove the picket line was rejected in a State Supreme Court decision by Judge Wasservogel. Negotiations were led by 1199 Pres. Leon J. Davis assisted by Division Dir. George Goodman and union attorney Joseph Tauber.

N. J. Legal Aid For Members

NEWARK, N. J.—Arrangements have been made between New Jersey locals of the RWDSU and the law firm of Rothbard, Harris & Oxfeld, which represents most of these locals, to provide members with aid in their personal legal problems.

Each of the four offices of the firm is open one evening a week from 7 to 9 p.m. to accommodate members of the RWDSU. No appointments are necessary. All a member wishing such aid has to do is call his local office for the address of the nearest office of the law firm. The firm's branches and the nights they are open to members are as follows:

Newark — Wednesday; Paterson — Thursday; Perth Amboy — Monday and Trenton — Monday.



NEW ENGLAND LOCAL executive board lines up for collective portrait. It's Local 584A of Newton-Upper Falls, Mass. They are, l. to r., Sgt.-at-Arms Harold Devereau, Stewards Earl Murray and Virginia Lane, Trustee Pete Paschler, Vice-Pres. Robert Downey, RWDSU New England Dir. Thomas Leone, Pres. Joseph Clement, Int'l Rep. Walter Morrissey, Steward Pat Deignan, Ass't Shop Chairman Vinny Gambie, Rec. Sec. Gladys Genova, Stewards Frank Borselli and John Sklarovich and Sec.-Treas. Ralph Barisano. Shop Chairman Herman Rocheteau, Trustee Dick Salvaggio, Steward Louise Ferraro and Trustee Gloria Pagano were not present for picture.

N. Y. and Jersey Foto Hilites



107 YEARS OF SERVICE is represented by four A & P Bakery employees, members of Local 262 in Newark, N. J., who retired Nov. 30. Shown with gold watches presented by Local 262 officers are, l.-r., Angelo Arcese, Bernard Kanciere, Anthony Karl, John Tippenweier. Standing, l.-r., A & P Plant Mgr. George E. McGrath, Supervisor Joseph Jaeger, '262' General Org. George Braverman, Chief Shop Std. Frank McGovern, Local 262 Pres. Anthony Auriema, A & P Supervisor John Bohlen; Shop Std. John Narducci.



BLOOD BANK DAY at Retail Drug Local 1199 in New York City, was huge success as 450 members appeared at union headquarters Nov. 17 to make donations. Total of 250 pints was contributed by those judged in good health by doctors in charge. Two-thirds of blood donated is available to members of bank, dependents and families. The rest goes to the Red Cross for emergency use.



VISITORS TO LOCAL 501 in Keesville, N. Y., Nov. 20 were Thomas J. Leone, New England Director, standing, and Frank Dumas, Int'l Rep., who received warm welcome from Local leaders. Leone also attended executive board and labor management committee meetings. In photo are Helen Collins, pres. of committee, and Muriel Douglas, sec.

New York & Northeast

Two New Shops Signed Up In Jersey Organizing Drive

NEWARK, N. J.—Two newly organized shops have won their first RWDSU contract in the New Jersey organizing campaign, RWDSU vice-pres. Dominick Tripode reported.

Progress is also being made at two other targets, Tripode said. He named Meyer Bros. department store in Paterson, which employs about 450 people, and the big Federal Sweets bakery and confectionery near Clifton, N. J.

The union has received a number of signed membership cards from employees at these two large companies, it was reported, as a result of several leaflet distributions and home visits to unorganized workers.

The new contracts have been won in Automotive Enterprise, a shop of about 20 employees distributing automobile ignition parts, and Tite-Seal Mfg. Co. which also employs about 20 and is due soon to triple its work force. The product here is aluminum storm windows.

In Automotive, the workers won wage increases of five cents an hour now and an additional 15 cents in quarterly installments, of five cents each. Other gains include vacation pay of 5 per cent of total annual earnings after three years' service, and 2½ per cent before three years; grievance procedure, seniority provisions and other union security conditions.

The contract also stipulates that the company may not let out or subcontract any work, which protects the workers from attempts to undercut union rates by having work done cheaper elsewhere.

At Tite-Seal, where the employer recognized the RWDSU on the basis of a card count, the workers won wage boosts

of 10 cents an hour, seven paid holidays, vacations and a hospitalization plan fully paid for by the company. The contract is to run for two years, with a one-year reopener.

Job classifications were also established for the first time, and the rates run from \$1.25 an hour for least skilled work to a high of \$1.80.

'147' Members Urged To Use Health Plan

NEW YORK CITY—The members of Local 147 RWDSU were urged to take advantage of the local's Health Plan and put its varied benefits to use for their own and their families' well being.

While many members had availed themselves of the Plan's services at fees scaled to meet their purses, the local officers emphasized that for details and future reference members should contact the union office or their shop chairman. Fee schedules, names of specialists and other information is available. It was pointed out that members on strike are entitled to treatment by participating doctors without charge.

In addition to general medical and surgical services the Plan provides care in podiatry, dental work, ambulance service, nursing service, surgical supplies, prescription service, laboratory service and optical care.

The Midwest

Quaker Oats Offer Far Short For Members in Cedar Rapids

CEDAR RAPIDS, Ia.—The Quaker Oats management, in negotiations for a new contract with Local 110, has made an offer which is far from the standards set by the Joint Council of Quaker Locals and fails to measure up to settlements in other Quaker plants

whose unions are members of the Council, Regional Dir. Al Evanoff reported. He added that the Local 110 members are to meet the week before Christmas to consider cancelling the contract unless a settlement is reached by that time.

After two weeks of talks the company offered wage increases of two cents an hour plus additional adjustments on inequities and a share cost hospitalization and surgical benefits plan. The plant employs about 700 people.

A recent Quaker Council conference in Cedar Rapids pledged full backing to the Local 110 members in their negotiations. Of six Quaker plants represented in the Council only two have not settled. They are in Cedar Rapids and a smaller plant in Depew, N. Y., which is also in negotiations.

Evanoff reported that Local 64 of the AFL Grain Millers in Sherman, Tex., was the latest to settle with Quaker. He said the local credits the settlement largely to the unity developed in the Council, which has been initiated by RWDSU.

Negotiations at Cedar Rapids are being led by Local 110 Pres. Sam Clark and Evanoff, with committee members Gerald Ketchum, Lucille Bisinger, Irene Frame, Robert Lambertson, Elmer Medinger and Bill Hesse.

25 in Hardware Shop Vote RWDSU in L.A.

LOS ANGELES, Cal.—The 25 employees of Jay-Bee Mfg. Co. voted overwhelmingly for RWDSU in an NLRB election Nov. 17, in the face of a strong anti-union campaign waged by the employer, Int'l Rep. Alfred Bregnard reported.

The company, a hardware firm dealing in door knobs, antique hinges and other small hardware items, fired ten workers during the campaign and the union has filed unfair labor practice charges with the labor board in order to win their reinstatement.

The employer had filed objections to the election, but Bregnard said they were later withdrawn because there were no grounds for objection.

It is likely negotiations will begin as soon as the union's charges, now being investigated by the board, are disposed of. Meanwhile, the shop has elected its chairman, Irene Carrasco, and shop steward, Ferdinand J. Ziemek.

It is believed the company plans to expand its operations and eventually employ more workers.

Mich. Dairy Workers Cut Hours, Up Rates

SAGINAW, Mich.—Negotiations completed between Dairy and Bakery Workers Local 87 and four dairies in the Saginaw-Bay City area have resulted in reductions in the work week of plant and sales employees which means substantial increases in wage rates. Int'l Rep. John Kirkwood reported.

The sales drivers in all four companies won the five-day week with no cut in pay. Their wages and commissions are now based on the total earnings of their former six-day week. In the plant the work week was brought from six days-48 hours to five days-45 hours. Kirkwood said this would adjust production employees' rates by an average of 16 cents an hour.

Other gains in the new one-year contract include vacation improvements and elimination of wage differentials between the plants, which means for Bay City Dairy workers a raise of six to seven cents an hour in most rates, Kirkwood said.

Int'l Rep. Kirkwood also reported that the office employees of the Wyeth Laboratories, Mason, Mich., won a new contract providing two major gains. One is a wage increase of seven cents an hour for all employees. The other is the elimination of a merit system of increases and replacing it with a system of automatic wage progressions of \$5 each after six months, one year and two years' service.

As a result of the new progression setup, one employee gained 29½ cents an hour, another 21 cents, and a third received an additional 12 cents an hour. Local 443 Pres. Raymond Underwood led the bargaining committee, which included Mamie Stehler and Florence McCarn.

Sunshine Biscuit In W. Va. Signs

HUNTINGTON, W. Va.—The newly organized employees of the Sunshine Biscuit Co. distributing plant here have approved their first agreement as members of RWDSU, Int'l Rep. Edgar Johnson reported. The workers voted unanimously for RWDSU Local 21 in an NLRB election Sept. 17.

Including a substantial wage increase, paid vacations and a company-paid hospitalization, surgical and death benefits plan the hourly increases total 30 cents.

The new contract, which Johnson said was negotiated in a friendly atmosphere, also provides six paid holidays; paid vacations of one, two and three weeks after one, three and 15 years' service; time and a half for overtime; four hours' call-in pay; classification of jobs, and half company payment for work clothing.

Other conditions established include the union shop, plant-wide seniority and grievance procedure, including arbitration.

The union negotiators were Jay Smith, Leonard Sisson and Douglas Groves, assisted by Johnson. For the company there were John J. Wilson and J. Weston Green. The contract is effective Oct. 18, and will run until Dec. 31, 1955.



BAKERY COMMITTEE of Local 21, represented 200 Mootz and Heiner employees in West Virginia in talks bringing raises, other gains. L. to r., seated, M. R. Wagner, Local 21 Pres. James Chapman, C. W. Akers. Standing, L. J. Esteppe, Paul Murphy, Robert McDowell, Howard Mullens, Charles Bledsoe, Ralph Short.

Big Gains Scored in W. Virginia At Mootz and Heiner Bakeries

HUNTINGTON, W. Va.—An overwhelming majority of the 200 members of RWDSU Local 21 working in Mootz's and Heiner's Bakeries turned out to give unanimous and enthusiastic approval to a settlement on a new contract with the two companies—among the largest independent bakeries in West Virginia.

The already superior conditions in the two plants were further improved in the face of company insistence at the start of negotiations in September that the contract be extended "as is" for at least six months, Int'l Rep. Edgar Johnson said. The union negotiating committee was led by Local 21 Pres. James Chapman.

The terms of the new agreement, which is to run for two years, are:

- \$4 increases in base pay for route salesmen. \$2 is effective immediately, the other \$2 goes into effect next year.
- Ten cent hourly wage increases for all hourly paid employees. Five cents is effective this year, the other five cents starts next year.
- Five hours call-in pay for hourly paid employees.
- Three weeks' vacation after 14 years' service.
- \$4 increases for advertising men, with \$2 effective now and \$2 next year.

Johnson pointed out that this agreement marks the 19th and 20th years of good relations between the union and the two companies. The negotiating committee, in addition to Pres. Chapman, included C. W. Akers, M. R. Wagner, Robert McDowell, L. J. Esteppe, Charles Bledsoe, Paul Murphy, Ralph Short and Howard Mullens. Sitting in was Int'l Rep. Johnson. The employers were represented by William Rowsey and E. W. Mootz, Jr. for Mootz's, and Earl and George Heiner for Heiner's Bakery.

Ronald Craycraft, Active RWDSUer, Dies

PORTSMOUTH, O.—RWDSU Local 21B suffered a great loss last month when Ronald Craycraft died as a result of injuries from an accident while he was driving his Adams Bakery truck.

Craycraft, 36, was an active member of the union, Int'l Rep. Edgar L. Johnson said. He was a trustee of the local and grievance committeeman for the sales employees of Adams.

According to state police, the truck went out of control and Brother Craycraft jumped out to avoid being trapped in a crash. In his leap, the rear wheels passed over him, causing multiple injuries.

Campbell's Dance Aids '194' Sports Program

CHICAGO, Ill.—A gala dance last month provided an added boost for the Local 194 sports program—a boost in the direction of expansion, since the proceeds from the packed house went to help provide more equipment for turning the big '194' hall into a recreation center for members.

The crowd was a little late getting started, Regional Dir. Al Evanoff said, but once they got going they didn't want to stop, and the band, by request, played for an hour beyond the scheduled wind-up of the affair.

The Campbell's Soup plant second and third shifts were responsible for the fix-in's, and the committee was headed by shift leaders Lenrow Austin, Cleo Harris, Willie Williams and James Whitaker, assisted by Evanoff.

New G. C. Murphy Pact In Beaver Falls, Pa.

BEAVER FALLS, Pa.—The 30 employees of the G. C. Murphy Co. won their second RWDSU agreement last month, with wage increases of \$1.75 a week, Int'l Rep. Ernest Burgers reported.

In addition, the contract now calls for a progression system providing automatic wage boosts over a period of time. A year ago, when the Murphy employees voted in an NLRB election to join Local 765 RWDSU, they won cuts in hours from 44 to 40 per week plus wage increases.

The store is one of a chain of 297 stores in several eastern states.

Prepare for Talks At Ill. Del Monte

ROCHELLE, Ill.—The 150 employees now working in the Del Monte-canning plant, members of Local 17, are making preparations for negotiations on a new contract, Regional Dir. Al Evanoff reported. Several hundred additional employees are added to the payroll when the season starts again in a few months.

In addition to a substantial wage increase, the Del Monte workers plan to ask the company to include in the bargaining unit two new Del Monte operations now being built.

Pres. Greenberg Visits Model Home of Chicago Local 194

CHICAGO, Ill.—RWDSU Pres. Max Greenberg last month visited for the first time the handsome new headquarters of Local 194 and complimented the Campbell's Soup plant stewards on "the wonderful union headquarters the Local 194 membership has built," Campbell's Div. Sec. Josephine Chlupsa reported.

Pres. Greenberg was a special guest at the Campbell stewards' meeting, which was held for ratification of the settlement on their wage reopener with the

company. He was accompanied by RWDSU Organization Dir. Al Heaps, Chicago Joint Board Pres. Henry Anderson and Vice-Pres. Carl Sansone.

Pres. Greenberg extended a formal welcome into the RWDSU, to the '194' stewards and members. Local 194 was affiliated with DPO before the merger of three unions last May which formed the new International. He urged the stewards to take this welcome to all the members of '194'.



QUOTA BUSTERS of RWDSU Local 386, Grand Rapids, Mich., dairy workers, get award for almost doubling goal in Red Feather community fund campaign. Presenting plaque is Kent County CIO Pres. Joseph Van Dyke, I. Receiving it for local is Chief Steward Robert Gage. Management's Leo Misner looks on.

THE CHARLESTON EVENING POST



NEW CHEST DIRECTOR—J. Edwin Schacht, Jr., left, president of the Community Chest, reviews the Chest Constitution and By-Laws with Irving Lebold, new member of the Chest board of directors. Mr. Lebold will serve the unexpired term of James P. Edwards who has been transferred from this community. He is international representative of Local 15A, Retail, Wholesale and Department Store Union (CIU). (Photo by Schwartz.)

COMMUNITY HONORS Int'l Rep. Irving Lebold by inviting him to sit on Charleston, S. C. Community Chest Board of Directors. Lebold works with Local 15A, made up of members in big American Tobacco cigar plant. Photo showing Lebold, at right, and Chest president, appeared in one of city's large evening newspapers.

New Crew System Starts in Memphis

MEMPHIS, Tenn.—The RWDSUers in Local 19 are moving ahead in their program of increasing membership responsibility for running the union, Regional Dir. Harry Bush reported.

In line with the members' decision at meetings last month to make thorough preparations for a fruitful first convention of the local next May, the members in 14 of the 18 plants organized in Local 19 have been sub-divided into small working units called crews.

Thirteen of an approximate total of 85 crews have already met at union headquarters and elected their stewards. The crew elections are all being supervised by a rank and file elections committee,

set up by the members last month.

Bush described a program of crew meeting schedules between now and the middle of April, which requires that a majority of each crew be on hand to choose its leader, who will also serve as convention delegate. He said that several crews have had to re-schedule meetings because they failed to turn out a majority.

Bush said that at the small meetings which run from six to as many as 30 crew members, the members are having discussions not only about the union duties and responsibilities of stewards, but those of each member as well.

"They are coming to the realization," Bush declared, "that the crew system they're building will result in a better functioning, more unified organization than ever before. They are building something through which they can win greater security for themselves and their families."

Plants which have not yet set up their crews are Nutrena Mills, Swift Oil Mill, the Jackson Ave. plant of Buckeye Cotton Oil, and Memphis Compress.

The stewards already elected, and their shops, are: Jim Kidd-Cold Press; James Holliday—Pillsbury Mills; Shelton Jackson, Walter Coffey, Henry Monger and Marrice Burton-McMillan Feed; John Dean, Jim Blackman and Phil Emory-DeSoto Oil; Otis Brown-Weona Foods; James Wilson-Allied Mills; Ernest Myers and William Woods-Federal Compress.

5c Won at Memphis Pillsbury Warehouse

MEMPHIS, Tenn.—Negotiations were completed for a new contract between Local 19 and the Pillsbury Mills warehouse, providing wage increases of five cents across the board, Regional Dir. Harry Bush reported.

Bush said the settlement, reached after just three negotiating sessions, conforms to the pattern among other plants in the industry in the Memphis area. The pact is effective for two years, with a reopener after a year. New rates as a result of the raises are \$1.18 an hour.

Negotiators were Tom Roach and Arthur Hunt with Local 19 Pres. Lee Lashley and Org. Bernard Smith. Mr. C. O. Hardy spoke for the company.

Half Way to That Elephant

BIRMINGHAM, Ala.—Construction of the new Birmingham zoo is under way, RWDSU Regional Dir. Frank Parker reported, and the CIO Council in this city is halfway towards completing its pledge of \$4,000—which is what it takes to buy a live elephant these days.

AFL union members in Birmingham, meanwhile, were contributing labor to the zoo's construction. It was pointed out that building the zoo was providing jobs to unemployed AFL construction workers in Birmingham, who are being paid for their work out of money pledged by their locals. The project was first announced during the summer and the city's union men responded immediately, conferring with the mayor on what they could do to help.

Tenn. Ralston Pact Nets Top Mill Rates

NASHVILLE, Tenn.—Negotiations lasting less than a month resulted in a new contract between Local 150 and the Ralston-Purina feed plant which establishes the highest rates in the feed industry of the southeast, RWDSU Vice-Pres. Frank Parker announced.

Meeting with the company in a series of five negotiating conferences, the plant committee, headed by Local 150 Pres. James Pate, won wage increases of seven cents an hour across the board plus seven cents an hour to eliminate inequities in certain classifications. Also won were improvements in holiday pay. The new contract covers the plant's 95 employees.

Parker attributed the victory to several factors, among them the company's good financial position. He emphasized, however, that most important to this "terrific settlement" was the fact that "the workers in this plant are a solidly organized group and therefore made thorough preparations for the negotiations."

"They met frequently to work out their demands in detail and plan their strategy and they kept the grievances cleared up in day to day handling so that no issues aside from the contract had to be discussed during the negotiations."

The new minimum rates in the plant

are \$1.32 an hour. The contract is to run for two years, with a reopening at the end of a year. Members of the negotiating committee, in addition to Pres. Pate, were John W. Johnson, H. P. Rose, Gilbert Floyd, Felix Blakely and Herman Biggers.

Plant in Alabama Rejoins RWDSU

DECATUR, Ala.—A majority of the employees of a poultry processing firm owned by the Quaker Oats Co. have signed up in Local 620 RWDSU in a comeback move, Regional Dir. Frank Parker reported.

The workers had been members of RWDSU up to about a year ago, when a decertification election resulted in their leaving the union.

Now, Parker said, a movement among the 100 employees is under way to come back into Local 620. The move is being led by the former local officers.

While a majority have signed up, Parker said, the union feels it is wiser to press for an overwhelming number of the workers to sign up and win recognition through a card count than to petition for an NLRB election.

Parker declared the union was determined to seek recognition by whatever method was practicable.

White Workers Join In Jackson, Miss.

JACKSON, Miss.—At a meeting last month in the State CIO office, 12 of the 17 white workers in the Buckeye Cotton Oil plant, who had never belonged to the union, signed up in Local 180A.

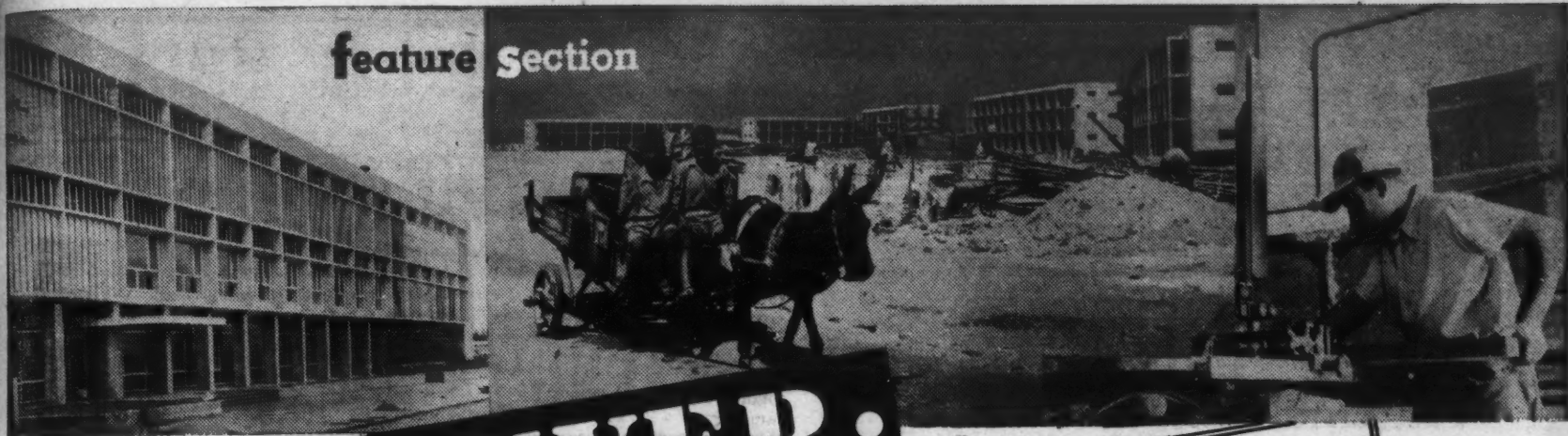
They immediately elected a steward, Jack Wood, and made plans to organize the remaining five men.

Thorough discussion between these workers and the three local officers, Pres. Sylvester Guster, Vice-Pres. Will Young and Financial Sec. Attwine Adams, brought out the fact that their staying out of the union in the past years had cost all the plant's employees better wages and conditions. Now that unity is in sight, it was observed, chances are better for raising wages and conditions.

GOT AN OPINION? Got an idea you want to share? Got a beef you want to air? Don't sit on it. Let 140,000 fellow RWDSUers in on it by writing a letter to The Record. It's the best way of reaching thousands of people like yourself and getting their reactions to a laugh you had in the shop, or a heartache, or a suggestion on how to improve The Record.



ELECTION COMMITTEE of Local 19, Memphis, Tenn., is going to be mighty busy the next few months supervising upwards of 70 steward elections as newly set up crews meet to name leaders. Committee, seated l. to r., Organizer Bernard Smith, Local 19 Pres. Lee Lashley, Chairman A. R. Adair, Floyd Wiseman. Standing, James Holliday, Jim Kidd, McKinley Jackson, Joe Wynn and J. D. Johnson.



KEFAUVER:

HOW TO WIN PEACE IN THE MIDDLE EAST

By Estes Kefauver
U. S. Senator, Tennessee

SENATOR ASKS U. S. STOP ARMING ARABS

On a recent visit to the new state of Israel, I found much progress, but I found also in this little nation at the crossroads of the world much sincere concern, both among the peoples and the leaders, concerning the present outlook for peace in that area. They realize, I believe, that a maximum of high intelligence and informed judgment, of coolness of mind and warmth of heart, are necessary to secure the peace of the world in these troubled times.

For a time I thought we were making considerable progress in the Near East. The state of Israel was founded with American assistance, and we found a new and determined ally in the Middle East. A haven was established for the displaced, the homeless and the oppressed Jews of Europe, and a truly democratic state was established in an area of the world where none had been known before. The disastrous Arab war came to an end and an uneasy truce reigned. The machinery of the United Nations was set to work, and while peace was not achieved in that part of the world, at least a fresh outbreak of large-scale warfare was averted.

Re-evaluating Foreign Policy

Secretary Dulles has given us a new look in our Middle Eastern policy by furnishing arms to the Arab states. But this new look is really an old look. Indeed, it is a look backwards. It is a policy based upon the Nineteenth Century diplomacy of power politics. This policy of rearmament must inevitably upset the delicate balance of power and the uneasy stability that exists at present, and I doubt seriously if it will result in strengthening that area of the globe from a free world point of view.

This new policy is referred to as one of "impartiality." But it is a policy of impartiality against Israel, increasing the danger of war and aggression by the Arab states. What is impartial about giving arms to one nation and making the other buy them with precious dollars? It is a policy which threatens the very existence of Israel, surrounded as it is by hostile states. As a result, Israel too must maintain a high state of preparedness, and that saddles the state of Israel with the back breaking economic burden of a necessarily large military establishment and thus retards its economic development.

I would like to suggest that before the situation worsens we should have a reappraisal of our policy. We want no more "agonizing reappraisals" and if we do not reappraise our policy toward Israel now, we may have to agonize over it later.

A policy which encourages the building up of arms by either the Arab states or Israel is not the road to peace in this part of the world. The Middle East needs ploughshares, not swords. The problems cannot be solved by more arms, more bloodshed and more refugees, both Arab and Jewish, but only through an upbuild-

ing of the lagging economies of all the states and the raising of the standard of living of citizens on both sides of the line.

I visited Palestine some seven years ago, in the company of then Vice-President Barkley. We saw then a people determined to make something of the barren and desolate land on which they lived. This past summer, but a brief period of time later when one considers the centuries of Jewish history, I again visited the same country, now the independent nation of Israel, and saw—somewhat unbelievably—what has been accomplished in such a short span.

Nevertheless, Israel has a hard road ahead. She must still absorb many thousands of refugees from oppression, she must bring into balance her foreign trade, she must build her industries and redeem her land—and today, unfortunately, this task can only be undertaken with one hand; the other must still clutch a shield.

But Israel is not alone in the Middle East in facing a difficult road ahead. The Arabs, awaking from a sleep of centuries, must also rebuild neglected lands, educate their people to contemporary living and modernize their countries, both economically and politically. The great area between the Tigris and Euphrates once supported a population of millions; today much of it is waste. North Africa,

including Egypt, was once the breadbasket of the Roman Empire; today its population constantly contends with hunger.

This should not be. There is enough in the Middle East for all. And that includes the 800,000 Palestine Arab refugees now living in temporary shelter, because the politics of the Middle East prevents them from being resettled.

The hard road ahead for both the Israelis and their Arab neighbors can best be trod together. It is the duty of the United States to try to favor as many friends in the Middle East as possible—and that includes the Arab nations. A prosperous Iraq, a modern Egypt, a peaceful Jordan—all trading without hindrance and sharing and developing their region's resources together with a friendly Israel—will present a much stronger and more reliable bulwark against Communist imperialism than the armed camps—armed against each other and armed against a sometime rebellious populace—which we have in the Middle East today.

One of the really great advances that we could make in this section would be to persuade Israel and the Arab states to undertake co-operatively under auspices of the United Nations a kind of Tennessee Valley Authority for the Jordan River valley.

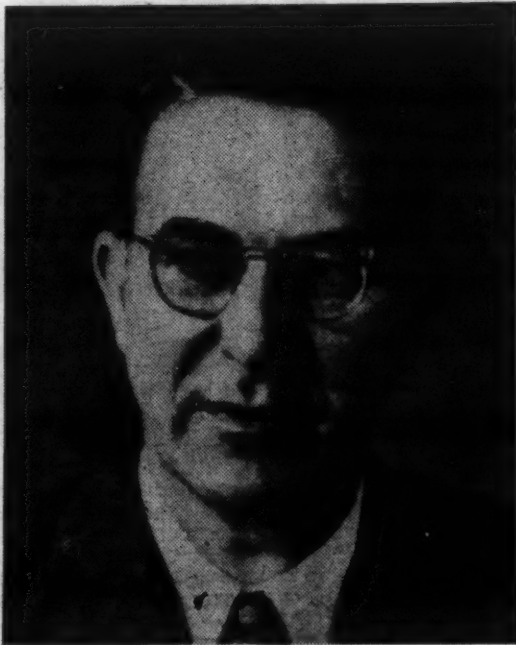
You know, I happen to have been as close as anyone to the work of the TVA here in the United States. I know what it has accomplished in my own part of the country. I can testify that it has added immensely to the economic wealth of the whole nation. The same results could be achieved in the Middle East, if the nations would just bury their differences long enough to start the development.

Economic War Against Israel

Middle East peace is essential to Middle East defense. I propose, therefore, that American military aid to the Middle East nations be premised upon the nations in that vital area resuming peaceful relations as civilized peoples should. This would include abandonment of the economic war being waged against Israel which has taken the form of a boycott which has in several aspects violated international law—such as the seizing of an Israeli ship in the Suez Canal. It would mean, too, the abandonment by all of armed border forays and the elimination of these incidents, any one of which might again lead to open warfare.

There is ample precedent for such a policy. The United States withheld military and economic assistance from Egypt until she settled her difficulties with Great Britain over the Suez Canal. If the Suez Canal controversy was a threat to Middle East peace and security, surely the still unsettled dispute with Israel is just as serious a threat, and a similar policy might prove effective in bringing about a co-operative settlement.

Israel is in the Middle East to stay. She is a full-fledged member of the family of free nations and as soon as her neighbors accept her as such, the sooner they will all prosper.



SEN. ESTES KEFAUVER

MOVIES

in review

THE COUNTRY GIRL ★★★

Somewhere in the course of the action of Country Girl, Grace Kelly accuses William Holden of being, "dumber than a village idiot she once knew who thought elephant tusks came from piano keys." This sort of statement is indicative of the difficulties of Country Girl. The dialogue is tortured and labored. Also, the characters of the principals are so obvious one wonders why they can't see exactly where their behavior is leading them.

The plot concerns the theatrical comeback of an aging alcoholic actor, Bing Crosby. He has been selected for the leading role in an Oklahoma-like musical by the director, Bill Holden, above the justifiable objections of the producer. Bing succeeds in convincing the director that all his past troubles have been due to his wife's assuming the dominant role in their uneasy marriage. The truth of the matter, of course, is that Bing has been leaning heavily on Miss Kelly's shoulder for survival since the accidental death of their son, for which he took full responsibility.



Grace Kelly

Holden, meanwhile, falls wildly in love with Miss Kelly who is left with the choice of running off with him or remaining with Bing.

Among the redeeming features of the film are the authenticity of the back stage life and the fact that Bing Crosby is not being Bing Crosby but someone else, and is first rate at it. Grace Kelly is more than adequate as the long-suffering wife despite the bad script. William Holden is stuffy and righteous, which he probably should be. The Country Girl is a literate soap opera of the noble back-stage wife variety. It is well directed, well-paced and well-photographed which may cause you to like it in spite of its clichés.

—ED MARGOLIES.

THE GOOD DIE YOUNG ★★

THE GOOD DIE YOUNG almost had me in tears, not because the film was so stirring, but because one of my favorite actors, Robert Morley, lent his presence to such a wretched contrivance. His three minutes on the screen were the only worthwhile ones in the hundred minutes it took to tell this crude tale with a moral: that ill-gotten money never did any-one any-good.

The film opens as four young men are about to hold up a post-office van for the 90,000 pounds in bank notes it is carrying. By a series of flashbacks we are shown how the group met and plotted the crime. Rave (Lawrence Harvey), the brains of the outfit, has been refused further support both by his wife and his father; Joe (Richard Basehart), an ex-G.I. needs money to get his English wife away from her neurotic mother and back to America; Eddie (John Ireland), U. S. Air Force sergeant has discovered his wife's infidelity and is AWOL; Mike (Stanley Baker), maimed by twelve years as a prize fighter, has lost his 1000 pounds savings to a ne'er-do-well brother-in-law. Joe, Eddie and Mike succumb quickly to Rave's philosophy that "the good die young".

There is some good story material here but it is very badly handled. The dialogue is so poorly written and delivered that the audience laughed out loud at moments that were supposed to be tense and dramatic.

The police in the picture do a most inept job. Previous experience with the bobbies as shown in other films had led me to believe they were much more expert in tracking down criminals.

—MILLIE TILLER



John Ireland

'RECORD' MOVIE RATINGS

★★★★

Desiree
A Star is Born
Ugetsu (Jap.)
White Christmas
Sabrina
On the Waterfront
Seven Brides for
Seven Brothers
Lili
Rear Window

★★★

The Country Girl
Carmen Jones
Beau Brummell
The Barefoot
Contessa
The Calm Mutiny
The Student Prince
Scotch on the Rocks
Phfffi
The Detective

★★

The Good Die Young
The Last Time I
Saw Paris
Suddenly
Rogue Cop
Black Shield of
Falworth
Outlaw Territory
Bengal Brigade
A Bullet is Waiting
Sleeping Tiger



GUS NEMETH and MARION SHOEMAKER, RWDSU strike leaders in Huntington, W. Va., who find and sell 'Ginseng roots' to help feed families.

'GINSENG' AIDS STRIKERS'



The Ginseng Root

About 250 years ago the Ginseng root was used as a cure for nervousness and the infirmities of old age, and today it is still in use for certain medicinal purposes. The root has turned out to be good medicine for keeping the wolf from the door of some of the strikers of the Grocers Wholesale Co. in Huntington, W. Va., who have been walking the picket lines for 14 months.

Gus Nemeth and Marion Shoemaker, strike leaders, on weekends have been hunting—and finding—the scarce Ginseng root in the wooded hills of West Virginia and selling it. Some days, Hughes said, they bring home as much as a pound or more valued at \$16 to \$20.

The root's history, according to Int'l Rep. Jerry Hughes, is traceable to the year 1713. The name Ginseng means man plant in Chinese coming from the fact that the root often takes human shape. It used to be said that the more it looked like a human form the more potent were its powers to ward off the weaknesses of old age. In one sense, the root is carrying out its tradition of aiding human suffering, as the Grocers Wholesale strikers utilize it in their fight for the right to belong to Local 612, RWDSU-CIO.



Record photo by IRVING FRANCE

CHAMPION DIST. 65 TEAM


OUTSTANDING LABOR TEAM of the country are these basketball players of the RWDSU's District 65 in New York. Last year they swept through industrial league undefeated, became first labor team in history to play at Madison Square Garden (in preliminary to N. Y. Knicks-Boston Celtics game).

This season they are entered in Center Recreation Assn. League against such teams as Nat'l Broadcasting System, General Electric, N. Y. Life Ins., Liggett & Myers, Amer. Broadcasting Corp.,

Rockefeller Center, etc. They've won two, lost none, are odds-on favorite to capture title again.

Players, above, are Capt. Al Goodman, Textile Local; Frank Prisinzano, Lerner's; Al Jones, Doubleday Book; John Dolinac, Drug Local; Al Pickraun, Blumenthal Button; Al McMullin, Garment Local; Nelson Morales, Footwear Local; Frank King, Revlon Cosmetics; John Stallworth, Ceragraphic; Tony D'Amico, Sun Radio.

rwdsu RECORD



Atomic Energy

Windfall

For Big Business?

**Stakes Are Huge in Field
of Civilian Atomic Energy:
Can We Permit Industry
To Grab Off This Wealth?**

By MAX STEINBOCK

If the Democratic majority elected to Congress on Nov. 2 lives up to what is expected of it by labor and liberals, the notorious Dixon-Yates deal will go down in history as an attempted give-away that failed. Even with the slim majority they hold, Democrats in the 84th Congress will be able to prevent consummation of this "sweetheart" deal which would have cost the U. S. \$100 to \$140 million in overpayment to a giant combine of private utility companies.

But Dixon-Yates was small potatoes compared to the really big giveaway that big private interests want for themselves: a monopoly on civilian development of atomic power. Here is where the big money is to be found: the U. S. has invested 12 billion dollars in developing atomic energy, and big business would like to get its hands on the whole package.

That's not all. If the government should turn over the rights to atomic peacetime use, the estimated value in production of electric energy, metals, chemicals and many other uses runs to trillions of dollars.

Our atomic researchers are able to produce electricity from atomic reactors at half the cost of steam generators. New metals have been produced and new uses found for old ones. Radioactive materials are used to treat disease and have proven their value in agricultural and industrial processes. Atomic energy can even help preserve foods without refrigeration, and it can double the tensile strength of plastics.

Here is a great new world ready to be discovered—to be put to use for the benefit of all of us. But big business is trying its darndest to put a fence around this new world and stick up a big sign labeled "Private Property."

The big boys are not satisfied with the rights they already have in the field of atomic energy, including the right to own or use nuclear materials and to patent atomic processes for commercial use. They also want Uncle Sam to give them access to government-developed processes, a government market for by-products, government under-writing of experimental work, and the government's multi-million dollar atomic assets. And on top of all these they would like government subsidies!

Big Corporations Would Profit

These handouts presumably are to be paid by Uncle Sam to the companies that have been serving the Atomic Energy Commission as contractors responsible for engineering, construction and operation of its projects, since these firms have had access to atomic secrets and experience in that field. Among these struggling corporations so badly in need of government aid are E. I. duPont de Nemours, General Electric, Carbide & Chemical Corp., Monsanto Chemical Co., Westinghouse Electric, and other giant chemical and utility companies.

Despite such arrogant utterances as Defense Sec. Charles Wilson's "What's good for General Motors is good for the country," the fact is that the interests of the people have not always coincided with the interests of big business. More often, they have been diametrically opposed. In the words of the CIO Economic Outlook, "history indicates that the advent of abundant, low cost atomic power will be greatly

retarded and held back if private industry captures it. . . Our experiences with the power companies have always been unhappy: they are intent on high rates for a scarcity of power rather than a fair rate for an abundance of power. It has required government action to break this bottleneck."

Electric power, as we have shown, is only one of many fields in which atomic energy and its by-products may soon play an all-important role. Can the U. S. depend upon private industry to put aside thoughts of private gain and work primarily in the interest of the public welfare? Not by a long shot! The spokesmen for big industry have proved beyond a doubt that their interest is confined to profits. Here's the evidence:

Preventing Monopoly Control

The toughest fight in the congressional battle over the Atomic Act of 1954 was waged on the issue of whether exclusive, private 17-year patents should be granted on atomic processes. That was what big business wanted. The liberals in Congress fought for mandatory licensing of any patent issued; that is, the holder of the patent must agree to let others use the process and pay him a fair royalty for such use.

Licensing under this system would prevent monopoly control, and would give small business an opportunity to enter the atomic domain, an opportunity that it has so far been denied. Most important of all, such licensing would prevent the big companies from obtaining patents and then burying them because the new processes would disrupt their normal business operations.

Imagine for a moment that an inventor had discovered a way to make automobiles run on plain, ordinary tap water. Would it make sense to give a patent on such a process to the Standard Oil Co.? Wouldn't Standard Oil be under great temptation—to say the least—to sit on that patent and protect its investment by continuing to produce and sell old-fashioned gasoline?

Yet that is what the giveaway boys in effect are asking us to do with the peacetime application of atomic power. Fortunately, under the Atomic Act finally passed by Congress, exclusive patents in the atomic field will not be available for another five years. But there are already strong efforts to eliminate this time period, and it is reasonable to assume they will be continued.

The incoming 84th Congress has a great responsibility to establish a pattern for civilian use of the atom. This responsibility is increased, rather than lessened, by the fact that Democrats are again in the majority. Democratic candidates during the campaign hammered away, correctly and effectively, on the issues of the giveaway, the Dixon-Yates scandal and the GOP's aim to turn over atomic energy development to industry. It's up to all of us to keep reminding them of those campaign speeches and promises.

The stakes in the field of civilian atomic development are big—not only in terms of billions of dollars, but in the promise of advances in science, medicine, agriculture, industry and almost every other field of endeavor. They're big enough, in fact, for all of us to be concerned about them—and much too big to be given away.



Elliot, foreground, and Richard, 4½-year-old twin sons of Murray Zweig of Hardware Local, are happy in Toy Dept. of '65' Consumer Service.

RECORD Photo Feature by Lynne Bortnick

WHEN A member of the RWDSU's District 65 in New York comes to union headquarters for his monthly membership meeting, more often than not he'll bring his wife and children and make a family night of it. While Dad attends his meeting Mom and the kids spend the evening in the '65' Consumer Service, shopping for any of the 1,000 stocked items and saving an average of 30 per cent on their purchases.

During 1954 an estimated 300,000 customers will have spent a total of a million and a half dollars and saved close to a half million dollars on purchases in their union store.

This unique labor cooperative service, whose huge volume and type of service is unparalleled in the entire country, serves 65ers with a host of goods, including men's, ladies' and children's wear, toys, housewares, electrical appliances, drug sundries and many more. The store occupies

the entire 8th floor of the '65' center, a model, 11-story trade union headquarters at 13 Astor Place in downtown Manhattan.

In addition, a department of Consumer Service, on the 9th floor, the '65' Pharmacy, supplies members with an average of more than 200 prescriptions a day, with six registered pharmacists working full time in a prescription area which is among the largest and most modern in the country.

The savings to members are made possible by a rigorous, business-like policy of smart merchandising, which requires every item to turn over at least eight times a year, or it will not be carried. In addition, more than 50 rank and file members of the Consumer Service Committee serve as volunteer stockmen, cashiers and record keepers, supplementing the 14 salaried staff members of Consumer Service.



Consumer Service of District 65 covers a total floor space of 9,000 sq. feet. It has grown from a tiny counter in the union newspaper's office, which began by selling phonograph records and men's socks in 1947, today offers 1,000 items at average savings of 30 percent, serves 300,000 customers in one year.

HOW TO BUY

'Club Plans' Give Discounts, But Savings Are Spotty

By SIDNEY MARGOLIUS

Have you come across any of the "club plans" which have been spreading around the country recently? If not, you probably will. They are growing fast.

The way these clubs operate, a merchandise company supplies the "secretary" (one of the women in the club) with a catalog. The club members each pay "dues" into the club's fund, generally \$1 or \$2 a week, select the merchandise they want, and the secretary sends in one order each week from the pooled "dues" for the week.

The company that supplies the merchandise gives each member a premium, and also gives the secretary a premium for each order. For example, in one of the largest plans, a member who pays \$1 a week for 12 weeks gets \$12 worth of any goods she selects, and her choice of a premium claimed to be worth "up to \$3." The secretary also gets a premium worth "up to \$3" with each order.

Installment Pitfalls

The idea has an advantage for people who would otherwise buy on installments. You escape any installment fee and the other evils of overcharging you often encounter in the more unscrupulous installment stores. Instead, the members pool their weekly payments and take turns ordering—a kind of mutual "layaway" plan.

But the premiums offered may or may not reduce the prices of the merchandise itself below what you would pay in the more reasonably-priced stores, discount-houses co-ops and mail-order catalogs. One "club plan" catalog this department examined offers "list prices" on electric appliances like vacuum cleaners, mixers, etc. Nowadays many stores give outright discounts of 15-25 per cent off the list prices on such goods—not only regular discount houses, but many neighborhood dealers and even some department stores. Also, the consumer co-ops, large mail-order houses and department stores have their own-brand appliances often offering savings of 15-20 per cent from the list prices of nationally-advertised brands. The premiums offered by the "club plan" would bring the list price of "hard goods" to about the same level as prices charged by many cut-price dealers these days.

However, on soft goods like clothing, linens, blankets, etc. the savings claimed by the club plans are more dubious. The prices in the club-plan catalog this department examined, are definitely higher than those of a large

mail-order house with which they were compared. For example, a foam-rubber pillow is listed in the club-plan catalog at \$6.98; by the mail-order house, at \$4.88 (30 per cent less). Full-size sheets of the same brand are \$6.98 a pair in the club plan; \$5.28 in the mail-order catalog. A 12 piece towel set is \$6.70 compared to \$4.60. A five per cent wool blanket is \$6.45 in the club catalog; \$2.69 in the mail-order catalog. (Neither of them is worth buying for warmth).

Even considering that the club plan pays all shipping charges, and gives you a premium worth from \$1 to \$3 on a \$12 order, you can still buy the same soft goods in some cases for less, and in other instances for the same money, from retailers who operate on lower-than-usual markups, or at department store sales.

Savings Vary

This is not said to deprecate the club plan, but to point out that the claimed savings are better on some goods than others, and in general need to be compared-shoppped as carefully as you would any other retailer or catalog. Of course the secretary of the club does also get a break since she collects the equivalent of 20 per cent (in merchandise) on the members' purchases.

The club plan, actually is another way merchandise sellers are getting around the Fair Trade laws by which manufacturers set the retail prices on products. This year discount selling has been so widespread, especially during the Christmas season, that in some merchandise lines, Fair Trade laws are dying on their feet, except chiefly in drug stores where most pharmacists still refuse to make any price reductions on Fair-Trade drugs and medicines—not even on those expensive antibiotics parents have to buy for their children.

But except for drugs even department stores have started meeting the discounts offered by independent retailers who operate on low expense margins. Such giant department stores as Hudson's in Detroit; Shillito in Cincinnati; Stix, Baer & Fuller, Scruggs and Famous-Barr in St. Louis, A. & S. and Macy's in New York, have all cut prices on toys, appliances and other goods in recent weeks. The lower prices, of course, both benefit consumers and stimulate industrial employment since the public is able to buy more goods. Even retailers themselves are beginning to admit the Fair Trade laws may be both unfair and unworkable. Recently Retailing, home-furnishings trade newspaper, pointed out that if merchants have the right to buy at the lowest price they can get, why not consumers? When merchants go out to buy, they look for specials, closeouts and deals. Retailing pointed out.

In fact, the U. S. Justice Department itself is reported to be planning to propose that Congress outlaw the Fair Trade laws, which often have been criticized as being in restraint of trade.

Once consumers have the same right to shop for a bargain as retailers have, they won't have to resort to club plans or look for a discount house to squeeze some of the excessive pricing out of nationally-advertised merchandise.

NEW YEAR'S EVE 'CLOCK WATCHER'



CHOCOLATE CAKE WITH MIDNIGHT FROSTING

'CLOCK WATCHER CAKE' RECIPE

- 1½ cups sifted cake flour
 - 1¼ cups sugar
 - ¼ teaspoon soda
 - ¼ teaspoon salt
 - ½ cup shortening (at room temperature)
 - 2/3 cup water
 - 2 squares unsweetened chocolate, melted
 - 2 eggs, unbeaten
 - 1 teaspoon vanilla
 - Midnight Frosting
 - Decorating Icing
1. Into sifter, measure sifted flour, sugar, soda, and salt.
 2. Into mixing bowl, place shortening; stir just to soften. Sift in flour mixture. Add water and mix until flour is dampened. Then beat 2 minutes at a low speed of electric mixer, or 300 vigorous strokes by hand.
 3. Add chocolate, eggs, and vanilla and beat 1 minute longer in mixer, or 150 strokes by hand.
- Baking. Pour batter into two round 8-inch layer pans, which have been lined on bottoms with paper. Bake in moderate oven.

Frosting and decorating. Spread Midnight Frosting between layers and over top and sides of cake, smoothing top for decorating. Then prepare Decorating Icing. Place in a cake decorator or paper cornucopia with plain decorating point, and print clock numerals on top of cake. Then make hands of clock pointing to almost midnight.

Midnight Frosting. Melt 2 squares unsweetened chocolate and 2 tablespoons butter over hot water and blend. Add 5 tablespoons evaporated milk and cook until slightly thickened, stirring constantly. Remove from heat and add 4 cups sifted confectioners' sugar gradually, beating until of right consistency to spread. If necessary, add about 1 tablespoon hot water and continue beating until of right consistency to spread. Frosting may be placed over hot water to keep soft while spreading.

Decorating Icing. Place 1 cup sifted confectioners' sugar in small bowl. Add about 1½ tablespoons milk gradually until icing is of right consistency to use for decorating, beating until smooth after each addition.

YOUR FAMILY'S HEALTH

GAS CAN SPELL DEATH

By Doctors of the
Dist. 65 Security Plan

When all 10 members of the Gonzales family were found dead in New York City on Nov. 7 from gas poisoning, the entire country was shocked and aroused about the dangers accompanying the use of gas appliances in the home.

From Jan. 1 to Dec. 1 of this year, close to 100 people were killed in New York City alone from the deadly gas, carbon monoxide, escaping from their gas appliances. Carbon monoxide is a colorless gas without any odor that is formed whenever anything burns. Carbon monoxide is formed when gasoline is burned in a car. Many people inhale considerable amounts of carbon monoxide from their own car and from the cars of others on highways while driving.

Common symptoms of poisoning are dizziness, weakness, nausea and headache. If you have any of these symptoms while driving a car on the highway or in the streets, you may be suffering from carbon monoxide poisoning.

Open your car windows and air out the car from time to time. If you feel dizzy or shaky while driving on a highway, pull over to one side, get out and take a few minutes rest.

Death, Illness in Homes

Of much greater importance, however is carbon monoxide poisoning in the home. In addition to deaths, thousands of people are made ill from carbon monoxide escaping from defective gas appliances. These illnesses may resemble food poisoning. If you hear of several members of a family suffering from nausea, vomiting or diarrhea during the winter months, you should suspect gas

poisoning. Don't assume that such symptoms are caused by "food poisoning," or "intestinal flu". Call your doctor and also notify your health department.

Deaths and illness from gas poisoning are preventable. They are caused by defective or improperly operating gas ranges, water heaters, space heaters, gas refrigerators and leaking gas lines.

Here are the danger signs to watch for in gas ranges, gas burners, space heaters and other gas fixtures: leaking valves; leaking lines and fixtures; valves which are too loose or too tight; a yellow flame; a rosy flame; a very low or wavering, fluttering flame; a very high flame above the grate.

In gas refrigerators, here are the danger signs: a peculiar musty odor; noisy operation; overheating; failure to make ice cubes or to stay cold; soot behind your refrigerator.

If your gas refrigerator, gas range, water heater or heater has any of the above faults:

- Open the windows immediately to let in fresh air. Fresh air circulation is particularly necessary for a gas flame refrigerator because it runs 24 hours a day and can result in accumulation of large amounts of carbon monoxide.

- If you own a gas appliance, call a repair man or the gas company and have it fixed at once. Even when a gas appliance seems to be working properly it should be serviced at least once every year, before or during the winter season.

- If your landlord owns the gas appliance, notify him or the building superintendent.

- If repairs are not made within 24 hours, notify the Department of Health in your city, town or borough.

Make This Yourself Instructions Free



KNITTED FROCK FOR SMALL FRY—Treat your toddler to a hand-knitted party dress of soft wool or nylon yarn in pretty baby pink. The tiny bodice is knitted in a dainty, lacy-patterned stitch and has a ribbed turtle-neck collar. The slightly flared skirt is done in the stockinette stitch. Directions for knitting this TODDLER'S LACE TOP DRESS in sizes 2, 3 and 4 may be obtained by sending a stamped, self-addressed envelope to the Pattern Dept. of the RECORD, 132 W. 43 St., New York 36, N. Y., and requesting Leaflet No. C-170.

Cavil-Cade

By LES FINNEGAN

● IN WATERTOWN, MASS., when Joan Trott applied for a job at a shoe manufacturing plant two years ago she was told that she could take a walk. That's what she's been doing ever since—walking a two-mile course around the plant six times a day, testing shoes.

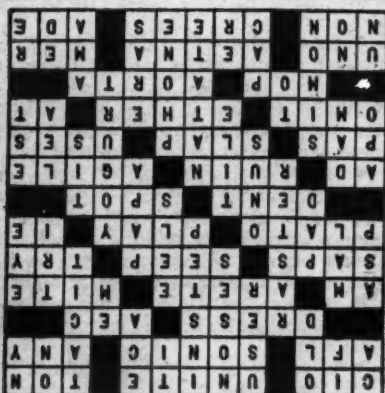
● IN LONDON, ENGLAND, the British Trades Union Congress revealed it was on the verge of becoming disillusioned with sculptors. After deciding to erect a new building for its national headquarters, the TUC invited all the sculptors in Britain to design statues for the structure. Reporting sadly to its members last week, the union congress revealed that the sculptors "have responded with Cherubic Angels, Grim Strong Men, Doves, Blacksmiths-With-Anvils, and so many Workers-Discarding-Their-Chains that you could start an export business in ironmongery." Result was that the TUC refused to make any selections or award any prizes among the 123 entries. "Some see the British workmen," said the report, "as a super-colossus who would use the bull as a lapdog; others as a thin, emaciated fellow who would drop dead at the first shout from a foreman."

● IN LOUISVILLE, KY., the Kentucky Tax Research Assn.—a big business outfit—unwittingly provided AFL and CIO members additional argument against the Eisenhower tax program which victimizes workers in the lower income brackets. The average man, the Tax Research Assn. found, works 2½ hours each day to pay his direct and indirect taxes. What happens to the rest of his eight hours? He works one hour and 37 minutes for food; one hour and 24 minutes for clothing; 42 minutes for transportation; 23 minutes for medical and personal care; 20 minutes for reading and recreation; other goods and services 20 minutes; and the remainder for miscellaneous costs of living.

● IN NEW YORK CITY, AFL Hotel & Restaurant Union leaders reported that they had received the best strike publicity in years when union employees of the Louis XIV Restaurant started picketing. Passersby were fascinated by the placards which read, "LOUIS XIV UNFAIR TO ORGANIZED LABOR."

● IN ATLANTIC CITY, N.J., pro-labor Governor Robert Meyner, addressing a convention of New Jersey teachers, deplored the fact that teachers are underpaid while "women like Marilyn Monroe get up to \$1,000,000-a-year for just showing their figures." Up to this point the teachers had been very quiet and attentive, but suddenly one young female voice interrupted. "We'll match our figures with Marilyn's," came the shout. "... our \$390,000-a-year with Marilyn's \$1,000,000."

Cross-word Answer



RECORD CROSS-WORD

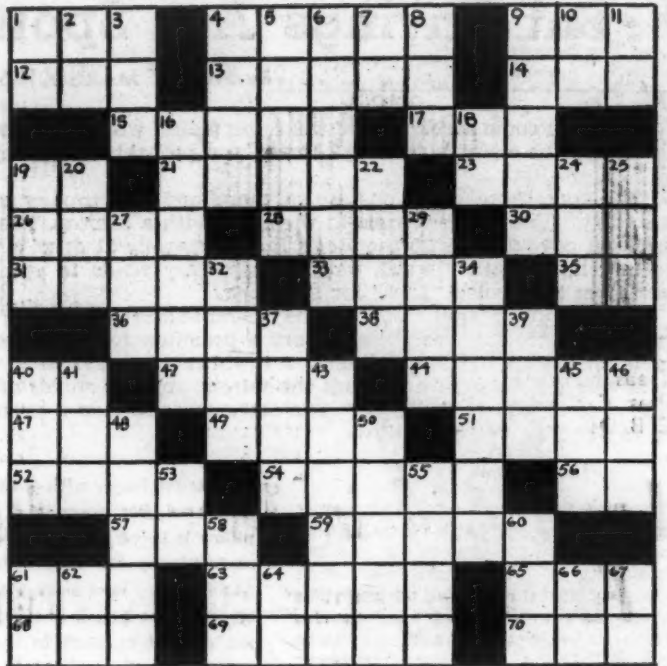
Each issue of the RWDSU RECORD will award a \$5 prize for an original cross-word puzzle chosen from those submitted by members of RWDSU locals, or their wives or husbands. Puzzles MOST LIKELY TO BE CHOSEN are those which use union terminology such as stewards, strike, contracts, grievances, negotiations, etc. Send your ORIGINAL puzzle to RWDSU RECORD, 132 W. 43rd St., New York 36, N.Y. Winner this issue is Irving Staub, Local 1268, Retail Shoe Employees, New York, N.Y.

ACROSS

- 1—RWDSU, —
- 4—What AFL & CIO should do
- 9—Measure of weight
- 12—Organization Samuel Gompers founded
- 13—Pertaining to sound
- 14—Some
- 15—Article of feminine clothing
- 17—Government agency
- 19—Morning
- 21—Ridge
- 23—Religious ceremony
- 26—Tree juice
- 28—Percolate
- 30—Essay
- 31—Greek philosopher
- 33—"The ...'s the thing ..."
- 35—For example
- 36—Mark
- 38—On the —
- 40—Newspaper insert
- 42—To destroy
- 44—Spry
- 47—Dance step
- 49—Sharp blow
- 51—U. S. Employment Service
- 52—Leave out
- 54—Outer space
- 56—By
- 57—House cleaning tool
- 59—Main artery
- 61—Old initials for United Nations

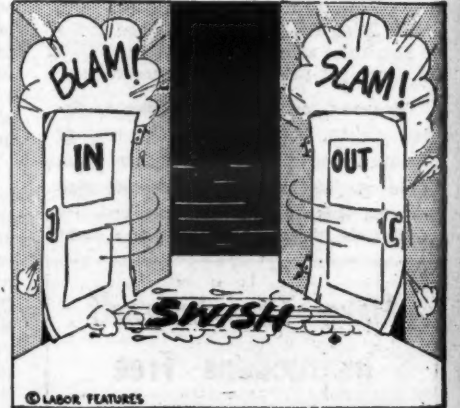
DOWN

- 1—Chemical symbol for calcium
- 2—Whether
- 3—Ancient
- 4—Employer
- 5—Part of face (Plural)
- 6—Part of foot
- 7—Musical note of scale
- 8—European agency
- 9—Silent
- 10—Over
- 11—New York
- 16—TV picture
- 18—Printers measure
- 19—Cleopatra's pet
- 20—... de mer
- 22—Elongated fish
- 24—Three (prefix)
- 25—Part of face
- 27—Cushion
- 29—Father
- 32—Stigma
- 34—Healthful dairy product
- 37—Baked clay
- 39—Poetic contraction
- 40—Army post office
- 41—What beavers love to make
- 43—Swim
- 45—Meadow



Crossword Puzzles edited and prepared by Nat Lester and Joseph Manfre. Gimbel Bros. Sign Shop, Local 144.

SMOE



PEGGY



by KALLAS



LEADERS-ELECT of Local 414 shown during local's convention in Toronto, Ont. They are officers and executive board members. L. to r., seated, Sec.-Treas. Harold Blacher, RWDSU Canadian Dir. Thomas B. MacLachlan, Vice-Pres. C. Dahmer, Pres. Earl St. Thomas, Local Dir. Jack Piper, Exec. Sec. E. B. Osborne. Standing, l. to r., J. Stanton, H. Stewart, R. Gibb, M. Jephson, Education Dir. Don Collins, R. Langley and R. Smith.

Local 414 in Toronto Hailed For Progress at Convention

TORONTO, Ont.—Thirty-seven delegates from 13 cities in the Province of Ontario, meeting in the annual Local 414 Convention on Sunday, Nov. 21, elected a slate of officers for the coming year, headed by Pres. Earl St. Thomas and including Director Jack Piper, Exec. Sec. E. B. Osborne, Sec.-Treas. Harold Blacher and Vice-Pres. C. Dahmer.

The delegates also named a new executive board, consisting of six members in addition to the officers.

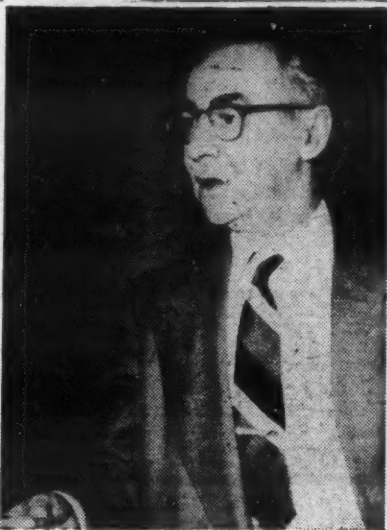
The featured speaker, Canadian RWDSU Dir. Thomas B. MacLachlan, praised the local as "a sound, responsible union," expressing his confidence in the leaders and in the local's continued progress. His remarks were substantiated in the reports of Local 414 Pres. St. Thomas, who chaired the Convention, and Dir. Jack Piper.

Piper, in detailing the local's activities of the past year stated that the union had grown by close to 300 members and maintained an average of 1,600 members throughout the year. He described the local's major gain as the contract settlement with the Dominion Stores in Toronto, Hamilton, Niagara Falls, St. Catherine's, Thorold, Oshawa, Petersburg and Belleville.

After eight months of negotiations and the beginning of preparations for a strike, a settlement was reached amounting to \$750,000 in benefits to the members over a two-year period. This pattern, he said, was also put into effect in stores covered under separate contracts.

Another key gain, Piper declared, was at National Grocers, largest firm under contract to Local 414. The six cent hourly increase established here was applied throughout the branches organized in the local and "ranks these employees among the highest paid warehousemen in the Province."

The local director also emphasized the increased activity of unit executive boards in handling grievances and in contract negotiations as being of "great value to the membership," and singled out Local 414 Education Dir. Don Collins for his



Thomas B. MacLachlan, RWDSU vice-pres. and Canadian director, addresses Local 414 convention.

work in preparing briefs for the many conciliations proceedings during the past year.

He also urged the delegates to make use of the "additional space available for news items from our units" in The Record, asking that material, including photographs, be sent to the local office in Toronto.

Among the resolutions adopted was one "making clear" the union's "opposition to night openings in the retail trade, and its support for retail workers in their fight for shorter hours." The delegates also resolved to "work out a plan" in the individual units to integrate the many immigrants into Canada who have come into Local 414 shops.

\$8 to \$11 Raises in First Nova Scotia Grocery Pact

SYDNEY, N. S.—Employees of the Progressive Wholesale Grocery Co. won wage increases averaging \$8 a week and ranging as high as \$11 in their first RWDSU contract, Canadian Congress of Labor Rep. Jim MacDonald reported. The workers signed up in Local 596 in a campaign led by MacDonald early in September.

Among other improvements won are reduction in hours on the day shift from 46½ to 44 and on the night shift from 48 to 44 per week.

The contract also calls for night shift premium pay of five cents an hour, 12 days' paid sick leave, paid statutory holidays, and vacations of one, two and three weeks after one, two and 10 years' service.

A comprehensive sickness and hospitalization program was also begun, under a plan whose costs are shared equally by employer and employees.

Established also are conditions typical of RWDSU contracts such as seniority provisions, grievance procedure and the dues check-off.

The negotiations, which were amicable throughout, were led by Local 596 Vice-Pres. Art LeBlanc, with a committee of Julie Carabin and Fred Barrett. They were assisted by MacDonald.

Let 'Em Eat Cake

Calling all Cooks—Try the Record's New Year's Eve "Clock Watcher" cake recipe. Start the New Year right with this taste treat that's fun to make and eat. Recipe can be found on page 13.

40 Hr. Week Won at Christie Brown Firm

WINNIPEG, Man.—A two year agreement providing higher wages and shorter hours has been reached with Christie Brown Co., a subsidiary of the National Biscuit Co., it was reported by Int'l Rep. Chris F. Schubert. The contract provides for a five-day, 40-hour week and a five per cent general wage increase retroactive to Oct. 16.

The five per cent boost will mean a five-cents-per-hour raise for female employees, and six to eight cents for men. An additional four cents an hour increase will go into effect next October.

The forty-hour week which went into effect on Nov. 29, provides for eight hours' work each day, including meal and rest periods. This means that employees will receive eight hours pay for seven hours and ten minutes of actual working

5c Raise, Hours Cut At Winnipeg Company

WINNIPEG, Man.—A reduction of three hours in the work week and a wage increase of five cents per hour were achieved in negotiations between Local 467 and the Building Products Co., Int'l Rep. Chris F. Schubert reported.

The work week was reduced from 45 to 42 hours, and the wage boost was made retroactive to Nov. 1. Another feature of the new contract which covers about 130 employees, is a provision that computes vacation pay on a percentage of annual earnings rather than in terms of basic wages.

This provision, Schubert pointed out, will increase vacation pay, since the percentage will apply to overtime as well as to regular pay. Employees will receive two, four or six per cent of their annual wages, depending on whether they are entitled to one, two or three weeks' vacation.

It was also agreed that the company will grant an additional day's pay for Christmas and New Year's Day both this year and next, even though both holidays fall on the weekend.

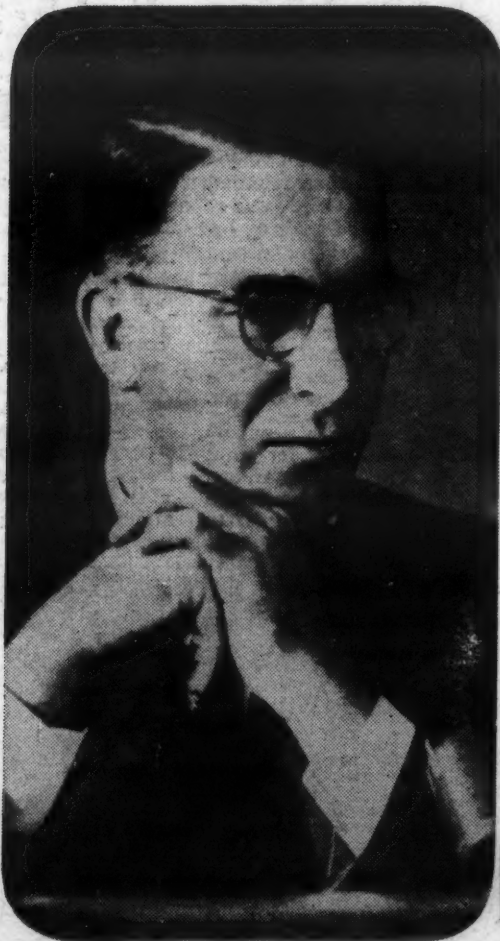


REPRESENTING 1,600 RWDSUers, these 37 delegates to the annual convention of Local 414 elected officers for coming year, recorded substantial gains of past year and set forth plans for the future. They came to Toronto Nov. 21 from 13 cities all over Ontario Province.

'At the CIO Convention in Los Angeles



OFFICERS OF RWDSU AND CIO gather for informal chat on platform at 16th Annual Convention of CIO in Los Angeles Dec. 6 following opening address of CIO Pres. Walter Reuther (4th from rt.) In photo are, l. to r., Arthur Osman, Alvin E. Heaps, CIO Sec.-Treas. James Carey and Exec. Vice-Pres. John Riffe, Max Greenberg, Reuther, Alex Bail, Martin C. Kyne and Jack Paley.



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